



Linking maritime education with the changing job market for a new generation of Baltic Sea experts

Lessons learned, steps ahead
Evaluation of the Generation BALT Training Programme

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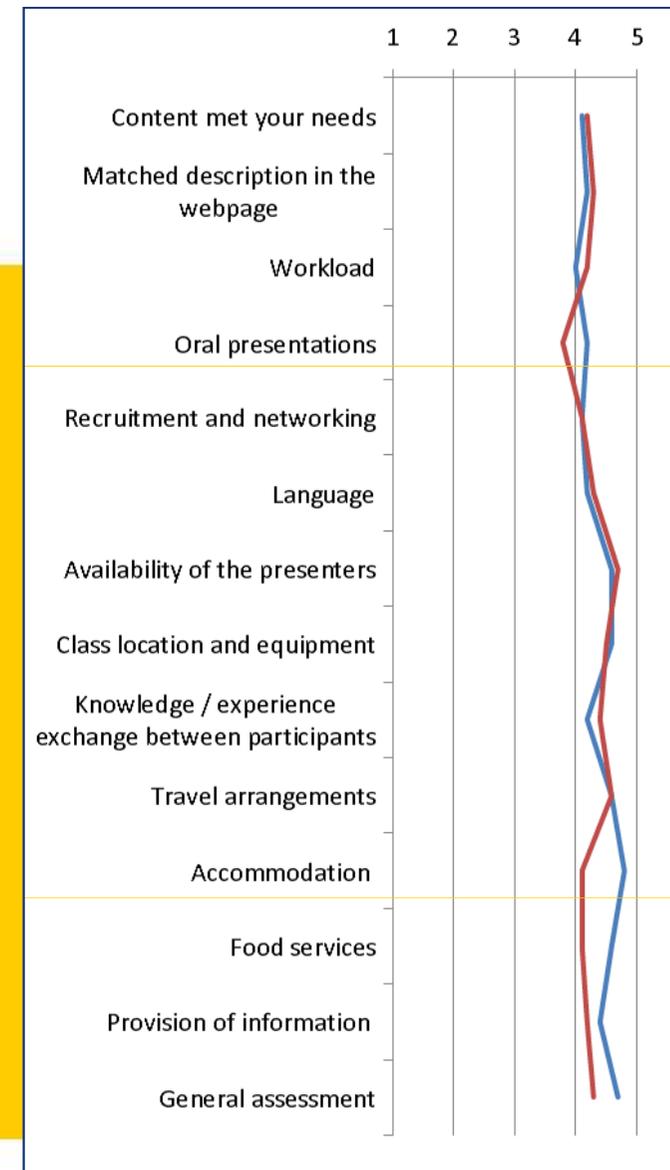


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GenerationBALT
Training Programme note
4.25

- The Generation BALT training programme was assessed with high grades: an overall score of 4.25 on a 5-point scale.
- The Programme succeeded in its organisational component, especially during the weekend course modules (blue line).
- In particular, students appreciated the availability of presenters, travel arrangements and class location and equipment.
- Even the elements with the lowest scores, such as oral presentations or accommodation were assessed at least above average (more than 3 points).

ORGANIZATION



EXPLANATION:

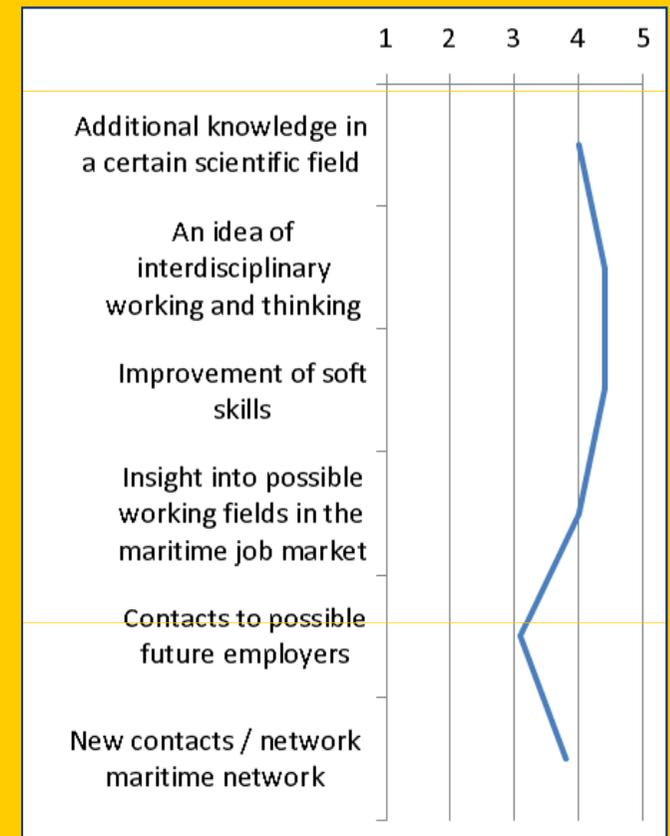
1 = below expectation (or poor), 3 = average, 5 = exceeded expectation (or very good)

— Weekend course modules

— Summer course

STUDENT BENEFITS

- Overall students assessed the educational components as higher than a "good" score. The Programme succeeded particularly well in introducing them to interdisciplinary work and in improving their soft skills.
- Participants underlined the need to improve the internship component and to strengthen the cooperation with businesses and, to a lesser degree, stakeholders.
- In the opinion of programme organisers, one of the most valuable benefits is the net of contacts between participants, which covers the whole South Baltic Sea region, regardless the political and economic barriers.



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— Weekend course modules

CONCLUSIONS

1. The general feedback: very positive
2. Generation BALT Training Programme: a good proof-of-concept, with potential for further development.
3. Success stories: participants moving on to obtain jobs thanks to the skills and competences gained during the programme and the newly created network with the maritime business community.
4. Participants:
 - gained valuable knowledge,
 - acknowledged the great value of the international network established during the programme,
 - wished for more representatives of the maritime business sector to take part in the training
5. Experience showed that a training programme of this kind needs to be university-based but with an enhanced university-industry-government-NGO collaboration.